# How to engage with the hard to reach and who are they?

20<sup>th</sup> March 2019 **Deb Jeffreys** 



# About Planning Aid Wales

- Community Engagement in planning
- Information, advice and training
- Place Plans support
- Planning Policy training for communities
- Volunteers wanted for a variety of engagement projects – e.g. Place Plans support, research case studies, online engagement etc.



# Benefits of engagement in planning

- Improves quality & relevance of development
- Reduces conflict & speeds up planning process
- Increases civic pride & sense of ownership in built environment
- Fosters collaboration
- Gives people a voice, builds skills & confidence

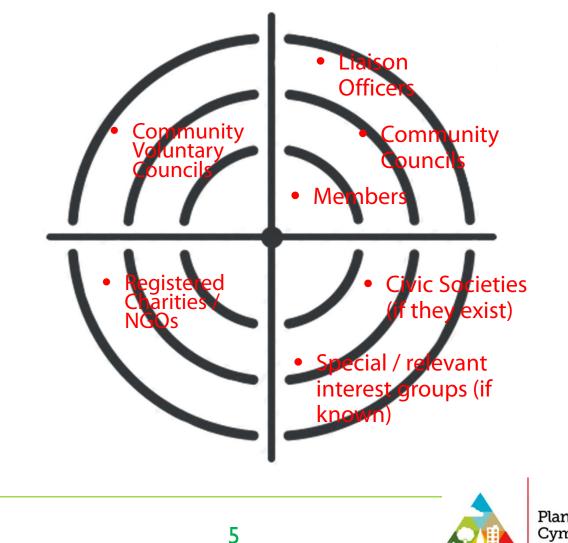


## What is meant by 'Hard To Reach'?

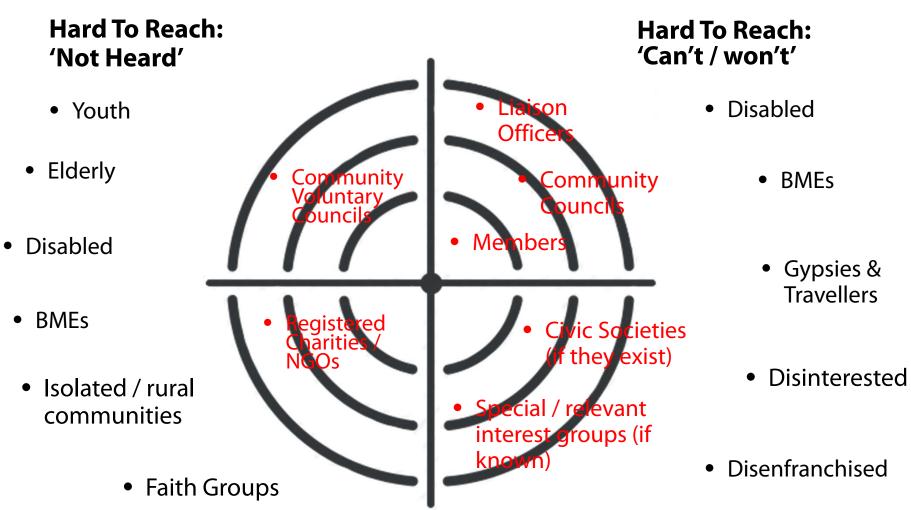
A hard-to-reach group is typically underrepresented in public life or has limited or no capacity for involvement.



#### Usual community targets



# **Reaching Further**



#### 'Below the Radar'

- Non-registered local organisations
- Low / no-turnover / no staff etc.

# Challenges

- Identification
- Grouping arbitrary / controversial
- Methods no 'one-size-fits-all'
- Barriers capability, disinterest, other priorities
- Resources time

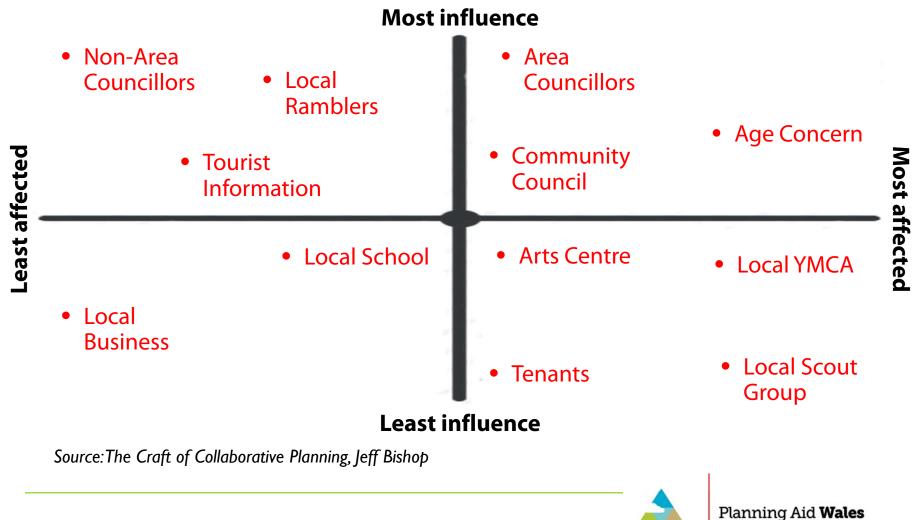


## Solutions?

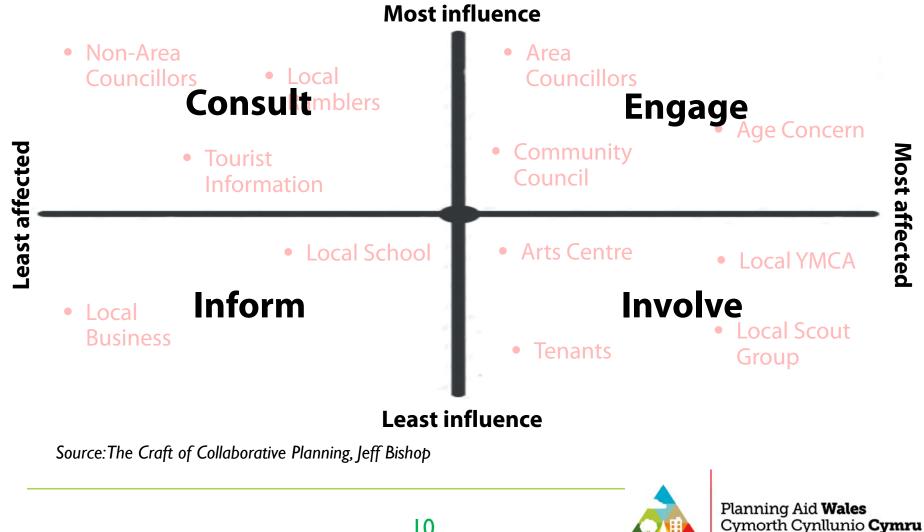
- Scoping & Mapping
- Collaboration
- Outreach
- 'Piggybacking'
- Champions
- Flexibility methods, language & practicalities
- Learning & sharing lessons



## Stakeholder Analysis



# **Engagement Approaches**



#### Communication

- Listen & understand
- Adapting language
- Patience broader / non-relevant issues will arise
- Use advocates & champions
- Online engagement opportunity



## Learning Lessons – PAW experience

- Flexibility What's best for them? E.g. meetings vs. drop-in vs. surveys
- Timing Working day vs. evening vs. Saturday
- Language explain phrases, avoid acronyms etc.
- Retaining interest vary activity & communications as project progresses
- Feedback essential!



### Sharing best practice

#### Evaluation = Critical





### Questions ?



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# Thank you for listening!



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